

Compliance statement Exclusion of conflict minerals

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In politically unstable areas, armed groups often use forced labor to mine minerals. They then sell those minerals to fund their activities, for example to buy weapons. These so-called 'conflict minerals', such as tin, tantalum, tungsten and gold, can find their way into our mobile phones, cars and jewelry¹.

Dataflex International B.V. and all of her subsidiaries (hereafter called "Dataflex"), support the EU in trying to stop:

- conflict minerals and metals from being exported to the EU
- global and EU smelters and refiners from using conflict minerals
- mine workers from being abused

From January 2021 EU Regulation 2017/821 will become effective, which requires EU companies to ensure they import these minerals and metals from responsible sources only. Dataflex endeavours not to purchase any material that contains "conflict minerals" which directly or indirectly finance or benefit armed groups anywhere in the world. Dataflex will continue to work closely with customers, suppliers and other stakeholders to secure good practices and feasible solutions.

Dataflex does not file reports with the SEC and therefore has no legislative obligations to comply with the conflict minerals requirements covered in Section 1502 of the Dodd-Frank Act. However, a completed CMRT will be sent on request.

Roderik Mos

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¹ Source: <https://ec.europa.eu/trade/policy/in-focus/conflict-minerals-regulation/>